

BOS – Health and Safety Policy



In order to maintain and promote the health and performance of our employees, we have introduced at all our sites a management system for health and safety at work:



- Deployment of safe and healthy working conditions in all areas.
- Compliance with all applicable legal and other requirements for occupational health and safety as well as for fire protection
- To ensure the principles of workplace ergonomics and work design
- Our emergency preparedness and response process focused on preventing illness and injury to all employees, including workers, contractors, visitors, neighbours, members of the general public and emergency services personnel, in consideration and compliance with applicable laws
- Proactive prevention of work-related injuries, illnesses and dangerous situations (risks)
- The health and well-being of our employees is consistently promoted
- Consultation and participation of employees in occupational health and safety
- Continuous improvement of our performance in our Health & Safety Management System
- To ensure that arrangements are made for the safe use, handling, storage and transport of all hazardous components, materials and substances, including the provision of safety data sheets.
- To ensure that precautions are taken for the safe use and maintenance of all installations, machinery and plant equipment that may be used by our employees, contractors and other parties as appropriate or they may come into contact

To achieve this we commit ourselves:

- to clearly define, discuss and assign work tasks and responsibilities in occupational health and safety
- to identify and assess the hazards in the various work areas
- to promote improvements in occupational health and safety, taking into account the substitution of the source of danger before taking technical, organisational and personal measures
- to systematically involve employees in occupational health and safety, topics, in particular to inform them about hazards and stresses and to instruct them to the necessary extent
- to always working in such a way that we do not endanger ourselves or others
- to use machines, equipment, work equipment and individual protective equipment as intended
- to regularly review the emergency measures and wherever possible testing their effectiveness
- to define the roles and responsibilities of management and staff for fire safety compliance
- to continuous reporting and reduction of
 - Risks for Health & Safety
 - Malfunctions and defects
 - Any accident or injury and accidents that nearly happens

Marcel Lehmann
COO

Oliver Weirauch
CTO

Rudolf Skibbe
MB-SGA