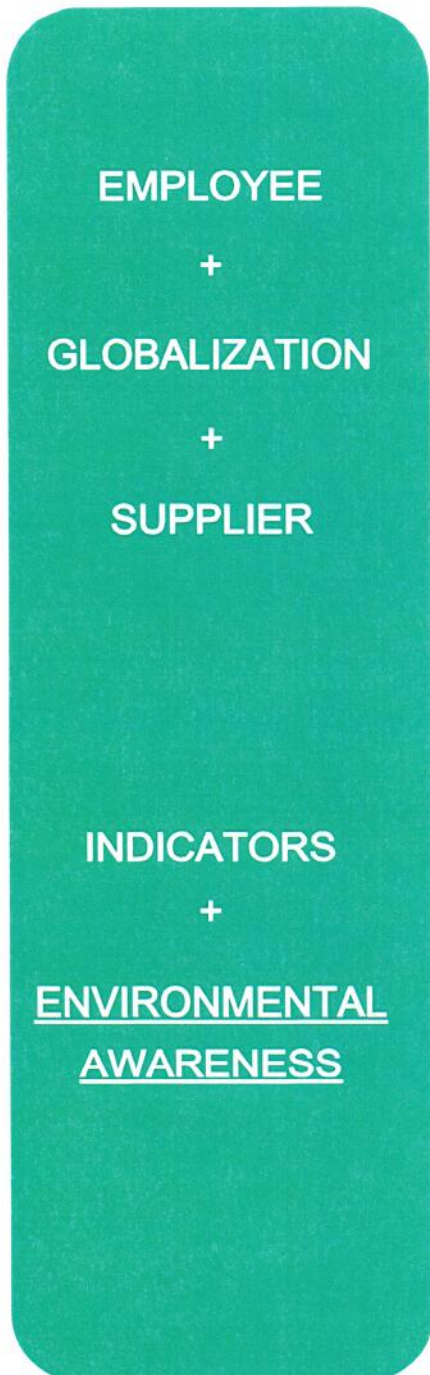


BOS – Environmental Policy



In order to preserve the environment in which we live and work, the BOS Group has implemented an environmental management system as an environmentally oriented company.



Within the BOS - group in addition to the constant search for new ways to protect the environment the following aspects are taken into account:

- In all of our activities, we avoid preventive any harmful effects on the environment before they occur.
- Application of engineering processes with the least environmental impact
- Environmental friendly product development
- Considerate use of natural resources
- Water quality and water consumption
- Air quality
- Chemical management (handling, storage, transport)
- Compliance with specific national legislation and environmental regulations at all sites of the BOS Group
- Supplier involvement to prevent environmental pollution

Our environmental activities are regularly evaluated in order to achieve continuous improvement with regard to

- Energy consumption
- Water consumption and water quality
- Air quality (avoidance of emissions)
- Chemical management (reduction of quantities)
- Utilization of the raw materials
- Reduction of environmental pollution
- Considerate use of natural resources

Through internal trainings and programs, we constantly encourage the understanding of our environmental policy, environmental protection measures as well as the environmental awareness of our employees

Marcel Lehmann
COO

Oliver Weirauch
CTO

Rudolf Skibbe
EMR