

## **BOS** - energy management policy

The Hungarian subsidiaries of the BOS Group, as environmentally conscious companies, have introduced and maintain an energy management system for the development and production of vehicle interior roller blind systems (sun protection, covering and fastening technology), in order to optimise energy consumption and continuously improve energy management performance.

Within our factories, we are not only constantly looking for new ways of manufacturing and assembling processes (plastic injection moulding, drive unit assembly, appliance production, tooling), but also take into account, among other things, the following aspects:

- ➤ In all our activities, we take the utmost account of the legislation that applies to us on energy use, consumption and efficiency, as well as our commitments to improve energy management performance and to continuously improve our energy management system;
- We strive to implement processes that use the least possible amount of specific energy;
- > We strive to improve energy efficiency in the development of our products:
- We manage and use natural resources sparingly and avoid energy-wasting behaviour on our sites;
- We involve our suppliers, where relevant, in improving our energy performance;
- Energy efficiency of products and services is part of our procurement requirements.

Our energy management system activities are regularly evaluated. As a result, targets and objectives are set with a view to continuous improvement, in particular in the fields of:

- energy demand;
- > the use of raw materials;
- the provision of necessary information and resources;
- the careful use of our natural resources.

Through internal training and programmes, we constantly help our employees to understand our energy management policy, our targets to improve our energy performance and continuously develop their energy awareness.

Gerhard Fischbach General Manager