

Accession Letter

To: Nordic Trustee & Agency AB (publ) as Security Agent

From: BOS Plastics Systems Hungary Bt. (registration number Cg. 08-06-005828) and BOS Automotive Products Hungary Bt. (registration number Cg. 08-06-002589) (each an "Additional Guarantor", together the "Additional Guarantors") and BOS GmbH & Co. KG

Dated: 19 August 2025

Dear Sir/Madam

Guarantee and Adherence Agreement

dated 11 July 2025 (the "Agreement")

1. We refer to the Agreement. This is an Accession Letter. Terms defined in the Agreement have the same meaning in this Accession Letter unless given a different meaning in this Accession Letter.
2. Each of the Additional Guarantors agrees to become an Additional Guarantor and to be bound by the terms of the Agreement, pursuant to Clause 11.1 (*Additional Guarantors*) of the Agreement. Each of the Additional Guarantors is a company duly incorporated under the laws of Hungary and operates in the legal form of a limited partnership (*betéti társaság*).
3. The Issuer confirms that no Event of Default is continuing or would occur as a result of each of the Additional Guarantors becoming an Additional Guarantor.
4. The respective obligations of the Additional Guarantors under the Agreement shall at all times be limited to the maximum aggregate amount that does not result in (i) the lack of corporate benefit for the Additional Guarantors, respectively, to the extent that such lack of corporate benefit would trigger the invalidity of these obligations and liabilities under the laws of Hungary, or (ii) civil or criminal liability of the directors and officers of the Additional Guarantors.
5. The Additional Guarantors' administrative details are as follows:

BOS Plastics Systems Hungary Bt.

Address: 9173 Gyórladamér, Wilhelm Baumeister utca 1., Hungary

Attention: Mr. Marcel Lehmann (mlehmann@bos.de) and

Mr. Andreas Huck (ahuck@bos.de)

BOS Automotive Products Hungary Bt.

Address: 9245 Mosonszolnok, Szabadság u. 33., Hungary

Attention: Mr. Marcel Lehmann (mlehmann@bos.de) and

Mr. Andreas Huck (ahuck@bos.de)

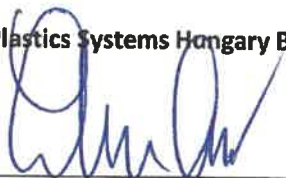
6. This Accession Letter, and any non-contractual obligations arising out of or in connection therewith, is governed by Swedish law.

BOS GmbH & Co. KG



Name: MARCEL LEHMANN Name:

BOS Plastics Systems Hungary Bt.



Name: MARCEL LEHMANN Name:

BOS Automotive Products Hungary Bt.



Name: MARCEL LEHMANN Name:

