

Accession Letter

To: Nordic Trustee & Agency AB (publ) as Security Agent

From: BOS Automotive Products Irapuato, S.A. de C.V. and BOS GmbH & Co. KG

Dated: 13 August 2025

Dear Sir/Madam

Guarantee and Adherence Agreement

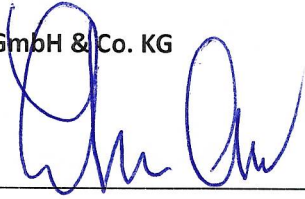
dated 11 July 2025 (the "Agreement")

1. We refer to the Agreement. This is an Accession Letter. Terms defined in the Agreement have the same meaning in this Accession Letter unless given a different meaning in this Accession Letter.
2. BOS Automotive Products Irapuato, S.A. de C.V. agrees to become an Additional Guarantor and to be bound by the terms of the Agreement, pursuant to Clause 11.1 (*Additional Guarantors*) of the Agreement. BOS Automotive Products Irapuato, S.A. de C.V. is a company duly incorporated under the laws of Mexico and is a limited liability company with registration number (*folio mercantil electrónico*) 16567*17.
3. The Issuer confirms that no Event of Default is continuing or would occur as a result of BOS Automotive Products Irapuato, S.A. de C.V. becoming an Additional Guarantor.
4. BOS Automotive Products Irapuato, S.A. de C.V. administrative details are as follows:

Address: Calle San Lorenzo No. 627 / Parque Industrial Castro del Rio Irapuato, Gto. Mexico 36810

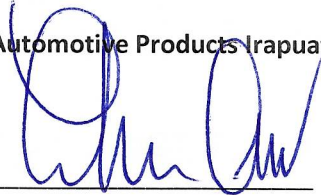
Attention: Mr. Marcel Lehmann (mlehmann@bos.de) and
Mr. Andreas Huck (ahuck@bos.de)
5. This Accession Letter, and any non-contractual obligations arising out of or in connection therewith, is governed by Swedish law.
6. For purposes of Section 15 (*Governing Law and Jurisdiction*) of the Agreement, each of the parties hereto, expressly and irrevocably submits to the exclusive jurisdiction of the courts of Sweden, with the District Court of Stockholm (*Sw. Stockholms tingsrätt*) as court of first instance, to hear and determine any suit, action or proceedings, and to settle any disputes, which may arise out of or in connection with this Accession Letter and/or the Agreement and, for those purposes, irrevocably submit to the jurisdiction of such court and irrevocably waives any other jurisdiction that may correspond to it by reason of its present or future domicile or for any other reason.

BOS GmbH & Co. KG



Name: MARCEL LEHMANN Name:

BOS Automotive Products Irapuato, S.A. de C.V.



Name: MARCEL LEHMANN Name: